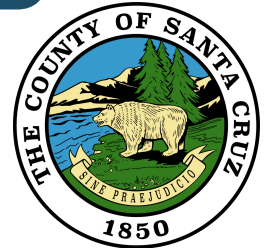


COUNTY OF SANTA CRUZ

AGRICULTURAL COMMISSIONER/ DIRECTOR OF WEIGHTS AND MEASURES

Salary: \$140,733 - 188,594 Annually

Final Filing Date: Friday, March 24, 2023



To apply, go directly to: www.santacruzcountyjobs.us

ABOUT THE COUNTY OF SANTA CRUZ



Santa Cruz County has approximately 268,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, hiking, and biking, offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour's drive away. These elements of high-quality living make Santa Cruz County one of California's most desirable living areas. LIVE Here, WORK Here, and PLAY Here!

ABOUT THE POSITION



Help make a difference in beautiful Santa Cruz County and become the next Agricultural Commissioner/Director of Weights and Measures. This position is responsible for planning, organizing and directing a County-wide agricultural and weights and measures inspection and enforcement program and directs the operations of the Mosquito and Vector Control Departments. Administrative direction is received from the County Administrative Officer and the Board of Supervisors. The County must comply with applicable qualification and appointment requirements in the Food and Agricultural Code and the Business and Professional Code.

THE IDEAL CANDIDATE

- Broad knowledge of the principles of organization and management, as well as knowledge of Federal, State and local laws governing operations of the department.
- Outstanding leadership skills and experience managing diverse projects and programs.
- Commitment to building positive relationships and the ability to work with diverse groups.
- A high level of integrity and strong sense of ethics to uphold public trust.
- Build and support a culture that is progressive, collaborative, transparent and data driven.
- The ability to inspire, motivate and empower staff to achieve established goals.
- Lead by example and exhibit resiliency, flexibility and confidence.
- Licenses and technical expertise outlined in the Summary of Qualifications.



SUMMARY OF QUALIFICATIONS

- Possession of valid Licenses of eligibility as a County Agricultural Commissioner and as a County Sealer of Weights and Measures.
- Valid California Driver License.
- Two years of responsible management experience at a level equivalent to or higher than that of a Deputy Agricultural Commissioner or Deputy Sealer of Weights and Measures, which demonstrates the application, or possession of the required knowledge and abilities.

Thorough knowledge of the principles and effective practices of organization, administration, fiscal management and supervision; organization, procedures and operation of county agriculture and weights and measures departments; resources available for the investigation, determination and resolution of agricultural problems; applicable local, state and federal laws and regulations pertaining to agriculture and weights and measures; and agricultural inspection and enforcement techniques; applicable local, state and federal laws and regulations pertaining to mosquito and vector control.

Ability to plan, organize and administer a countywide agricultural and weights and measures inspection and enforcement program; directs the work of a staff engaged in inspection of pesticide use and storage, standardization and quarantine of agricultural and nursery products, the detection, control of agricultural pests; exercise initiative, ingenuity and sound judgment in solving difficult and complex administrative and technical problems; establish and maintain effective working relationships with subordinates, the public, other county officers, and state and federal agency representatives; evaluate the effectiveness of departmental programs and develop and implement changes as necessary; understand, interpret and apply laws and regulations affecting agriculture and weights and measures; plan, organize and coordinate the work of technical and clerical staff; and express ideas effectively in oral and written form.



HOW TO APPLY

We will continue accepting letters of interest until the final filing date of March 24, 2023. To be considered for this opportunity, email a letter of interest, including a summary of your qualifications, and your resume to Erin.Morimoto@santacruzcounty.us. Hearing Impaired TDD/TTY: 711. Applicants will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) emailed before midnight of the final filing date.

Women, people of color, and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

HIGHLIGHTED BENEFIT OFFERINGS

Medical, Dental, and Vision

Various, robust plans are available with the County contributing generously towards the total cost of the plans.

Retirement and Social Security

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

Life Insurance and Long-Term Disability Plan

County paid \$100,000 term life insurance policy. Employees may purchase additional life insurance. The County pays for a long-term disability plan that pays 66 2/3 % of the first \$13,500, up to \$9,000 per month maximum benefits.

Administrative Leave

In addition to competitive vacation and sick leave accruals, the County provides an initial credit of one week of administrative leave at the time of appointment, plus an additional two weeks of administrative leave accrued each year. Administrative leave balance may be cashed out or used as time off.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.